

Minutes
Board of Education Retreat
Marshall C.U.S.D. C-2
Wednesday, February 21, 2018
5:00 p.m.
Unit Office

I. Pledge of Allegiance, Call to Order

The Board Meeting was called to order by Mr. Macke at 6:00 p.m. with Mr. Macke leading the Board in the Pledge of Allegiance.

All board members were present w/ Administrators Ross, Morgan, Beaven, Graham, Manuel, Ritchey, Administrator to be Pulliam, and Director of Maintenance and Transportation Garry Engerski in attendance.

II. Opportunity for Public Comment – Two Minute Limit

The opportunity for public comment was offered by Mr. Macke. No members of the public were in attendance.

III. Old Business

A. Review of District Mission & Core Values

Copies of the District Mission & Core Values were distributed to all in attendance for their review while they ate.

B. Review of Accomplishments From Previous Retreats

A list of Accomplishments and discussion items from the last 3 Board Retreats was provided to all in attendance for their review while they ate.

C. Discussion of Facilities

a. Summer 2018 Projects

- i. MJHS Windows / Ceilings / Lights / HVAC
- ii. MHS Vocational & Band Windows & Doors
- iii. Ross Gym Foyer Restrooms
- iv. Weight Room Equipment Updates

b. Longterm

- i. MHS HVAC
- ii. MHS Cafeteria
- iii. Potential for Gym(s) HVAC
- iv. Other

Progress towards the Summer 2018 Projects and the Potential for the Longterm projects listed were discussed.

D. Discussion of Finance

a. Tax Rate / Local Income

Mr. Ross shared information regarding our local tax rate being one of the lowest in the region and state.

b. State Funding

Mr. Ross shared that we are still receiving only the hold harmless portion of GSA. He commented that it is projected that the new formula if revenue was available could provide up to \$450,000 in new money to the district.

c. Investment Opportunities

- i. Local Interest Rates
- ii. Investing in Refinance of Own Bonds

It was decided that the district would invest \$1.5 million towards the purchasing of our own bonds.

d. Textbook and Technology Spending

Mr. Ross shared with the board that he will be bringing a formal proposal as part of the budgeting process for next year that will include a return to spending on textbooks in particular PreK – 2, Junior High, and MHS Math texts. Also, he will bring a proposal regarding the completion of 1 to 1 iPads through the 8th grade.

e. District Role in Privately Funded Extra-curriculars

- i. HS/JH Cross Country
- ii. JH Baseball
- iii. Potential JH Softball

It was discussed at what point and in what situation the district would take on the cost of previously privately funded extra curriculars. While no formal process was decided upon, the remainder of the Cross Country budget not handled by the board will be considered for payment for next school year. With the cureently added and potentially added junior high baseball and softball programs, they will be reviewed after 2 years to determine firstly if they should continue and secondly who should finance them.

E. Discussion of Safety Planning

a. Crisis Prevention & Preparation

Previous steps taken towards crisis prevention and preparation were discussed including annual reviews and updates with law enforcement, mental health first aid training, buzz in doors at the elementary schools, and at MJHS, new cameras at the HS, and ALICE training for staff.

b. District Liaison Officer

Adding a district liaison officer for the 2018-19 school year was discussed with an agreement to vote on this at the March board meeting.

c. MJHS Cameras

Mr. Ross recommended the addition of cameras at the Junior High. He will compile quotes for the board and ask for approval as part of the budget for next year.

d. Potential for Buzz-In Entry at MHS

Mr. Ross recommended a multiple buzz-in / swipe card entry system at MHS. He will compile quotes for the board and ask for approval as part of the budget for next year.

- e. Potential for Swipe Card Entry District-Wide
- f. Other

F. Discussion of Short & Long Term Staffing Issues

Mr. Ross shared with the board the list of current openings and openings following the this year and next year. It was discussed that with the media specialist position at North School retiring that the district could and will likely pursue a less expensive alternative such as a paraprofessional as the replacement for this retirement.

IV. New Business

A. Discussion of Policy

- a. Revisions to Board Policy 5:50 Drug and Alcohol Free Workplace Policy

A draft of the revised Board Policy 5:50 was discussed. It will be revised and presented for approval at a future meeting.

- b. Revisions to Board Policy 7:300 Extracurricular Athletics to address Dual Sport Participation

Mr. Ross discussed a potential practice for handling dual sports. He will formally present this for approval in March. Reinstating allowing HS VB and HS Cheer to participate in Dual Sports was discussed and will be up for approval at the March Meeting.

B. Discussion of Additional District Goals

Closed Session

A. Personnel

V. Open Session

- A. Employment of Personnel
 - a. HS Science

Employed Brittany Holsapple as HS Science Teacher for the 2018-19 School Year.

- b. Elementary Teacher

Employed Loramy Reed as an Elementary Teacher for the 2018-19 School Year.

B. Other Action(s) as a Result of Closed Session

VI. **Adjourn**

The meeting was adjourned at 8:00 p.m.